

NEXT MEETING

- **Thursday June 26, 5:30pm at the Haw River Ballroom**
- Please email Brianna Haferman (facilitator of the next meeting) at briannahaferman@gmail.com if you can make it to the meeting in person or on zoom.
- [ZOOM LINK](#)

Attendees of Meeting on 6/10/25 at Haw River Ballroom

- Harry Phillips
- Heather LaGarde
- Ginger Paschall
- RJ Dobs
- Isabelle Lhôtellier
- Kiego Jenks
- Brianna Haferman
- Jason O'Dell
- Tom Stern

Discussion on Timeline

- Do not want to rush this
- Would love to have a small group (20-30) signed up and doing a pilot test of the system by the end of the summer
- Pilot test would be an intensive time to work out the kinks and share feedback to improve the system
- Would love to open this to the community next spring

Quick History Lesson

- Harry shared about Edgar Cahn, "Father of Timebanking"
- You can read about him here: <https://www.timebanks.org/dr-cahn>

Leadership

- For now we will take turns taking notes during meetings, making agendas for meetings, and facilitating meetings.
- It may be too early to decide on a leadership structure, but we know we want structure to be horizontal, not hierarchical.
- Commitment from the leadership team is crucial to make this work.
- Ideally around 20 members for a planning committee with some individuals only coming to big picture meetings if they want (we know folks are very busy)

Meeting Notes from June 10, 2025 Continued

Technology

- Jason and Brianna (web design & development team in Saxapahaw) shared a look at the current website in progress. Feel free to get oriented and acquainted with the current draft of our website. Note that there are placeholders and dummy text in spots. <https://saxapahawtimebank.org/>
- Emphasis that the technology must be easy to use.
 - A smaller group may be assembled at some point to focus on the website and make sure that it is easy to use.
- Hosting the website and database has a price. Jason estimates about \$20 per month.
 - Group agreed we'd like to stay away from dues. Potential dues should only be in the form of hours given.
 - Fund raise for yearly website hosting costs
 - Work with Heather to find donor or organize fundraiser

Voicing Potential Problems and Discussing how to Prevent Them

- **Problem: Folks could use the timebank maliciously**
 - State values of timebank clearly. Need an agreement upon sign up.
 - Might need a lawyer to look into creating terms
 - Ability to revoke membership of certain users if needed if they violate values
 - Ability to report users
 - Might want to monitor exchanges of new members to make sure they are working within the spirit of the timebank
- **Problem: Some folks may overstate their qualifications or not complete jobs well**
 - Have a way to verify you're qualified to perform certain services
 - Testimonials or reference
 - Upload certificates
 - Look into Badger as a way for people to earn badges for certain achievements or dependability.
 - Could create an ability to endorsement folks after they performed a service well
- **Problem: Someone forgets that they said they would complete a service or an emergency comes up and they cannot complete something urgent like pet care**
 - Need to have some kind of reminder/calendar invite after accepting a request
 - Request for a way to send out an email to community if there's an emergency during a service

Meeting Notes from June 10, 2025 Continued

Voicing Potential Problems and Discussing how to Prevent Them

- **Problem: Folks with highly sought after skills might be in much higher demand than other folks**
 - Allow people to add a limit to the number of hours they can perform a certain service in a month. For example "I can only give two haircuts per month"
 - Allow a waitlist for services?
 - Allow people to turn a service off during time of the year when they are extra busy, or on vacation, etc.
 - Need to be able to list user availability on user profile page
- **Problem: We don't want this to become too posh. This is for helping our community with day to day needs.**
 - Clearly state values that reflect this and acknowledge the history of timebanks as being created by and for the poor.
 - Involve a diverse community in shaping the timebank.
 - Emphasized the importance of getting young folks involved who have much more time and energy than they do money.
- **Problem: For some folks, time is what they have the least of.**
 - Potential to allow borrowing of items. Example, you could allow someone to use your kayak for an hour.
- **Problem: Interest in the Timebank wanes and it's not very active**
 - Testimonials in other forms of media in the community
 - Weekly emails of new requests for service and new service offerings
 - Yearly fundraiser event could generate more interest & excitement
- **Problem: "Takers" Folks who do not give their time, only take from others**
 - Limit the amount of "time debt" allowed before someone must give their time
 - If we have a community pot of donated time credit we may need to monitor who is taking them or receive Staff/Admin approval
- **Problem: "Hoarders" Folks who accumulate significant amounts of time credits without utilizing them.**
 - Educate folks that reciprocity is in our values & encourage receiving help
 - Potential to implement a Time Credit Expiration
 - Encourage folks to give to a "Community Pot" that folks can pull from when in crisis

Meeting Notes from June 10, 2025 Continued

Other Notes

- Currently planning on only allowing time credit for individual to individual services. Folks won't get hours for working at SaxPatch, SaxFWD, etc. Those will still be just volunteering for your community.
- Would like to have a group who creates content for the website, defining our mission, values, FAQ, etc.

Questions to Ponder

- How do we get the time bank started in terms of hours? Does everyone get 3 hours when they sign-up? Do we want to allow members to go negative in time credit and if so, what is the limit?
- Do we need a reference upon signup from an existing member?
- How do we define who this is for? What constitutes the Village of Saxapahaw? Do we expand to surrounding areas?
 - Heather has worked on this issue before and has a write up to share
- What time credit limits do we want? How much can you bank each month?

NEXT MEETING

- **Thursday June 26, 5:30pm at the Haw River Ballroom** (Thank you Heather!)
- We will have a zoom option.
- Please email Brianna Haferman (facilitator of the next meeting) at briannahaferman@gmail.com if you can make it to the meeting or if you would like an invite to a zoom meeting.