

NEXT MEETING - Now meeting weekly

- **Thursday July 31, 5:30pm at the Sanctuary off 54**
- Please email Brianna Haferman (facilitator of the next meeting) at briannahaferman@gmail.com if you can make it to the meeting in person or on zoom.
- [ZOOM LINK](#)

Attendees of Meeting on 7/24/25 at Haw River Ballroom

- Harry Phillips
- Ginger Paschall
- RJ Dobs
- Brianna Haferman
- Jason O'Dell
- Tom Stern
- Bill Traynor
- Morgan Siem
- Jason Powers

Report from Research Team

- Harry shared that he plans to contact a member of the Silver Springs, Maryland this week. A small group will hold a zoom call with Mary.
- Shared that most timebanks emphasize the importance of vetting every transaction
 - Group discussed having a rotating group of admins that would take on this task for a period of time then pass it on to another round of admins

Report from Writing Team

- Isabelle could not make it to the meeting but shared the results of the values exercise from the previous meeting
- The top results were "Trust", "Care", & "Community/Connection"

Report from Tech & User Experience Team

- Jason O'Dell shared that the tech team has started work. Folks have made accounts, explored the site, and given helpful feedback

Meeting Notes from July 24, 2025 Continued

Discussion about finding a balanced culture of protected & open

- Brianna shared that after doing more research we have changed registration to an application instead in an effort to protect/encourage trust within the timebank
 - At a previous meeting Frankie shared that a past timebank struggled because folks were uncomfortable working with strangers
- Bill shared a caution that with every barrier we put up, we need to go one step further to invite people in
 - Believes that timebanks tend to collapse on themselves because of a lack of new interest/activity
 - Need on-ramps so it doesn't starve
- Need to have in-person meet and greets, mixing spaces, etc. because folks don't trust only online interactions
- Want to have a Welcome Committee or Orientation Committee that will make contact with people who apply
- Bill suggested a "Marketplace of Sharing"/Flash Marketplace
 - A time to bring what you have and share right now. Folks have more to offer than they realize. Open to anyone. This is a good way for get folks introduced to people before joining the timebank.
 - Other ideas for outreach: Quarterly potluck. Table at Saturdays in Sax. Make sure people do something with the group before joining.
 - This will be a job for the Community Outreach Working Group
- Group also discussed the need to brainstorm and define a vision for the Timebank
- Folks shared that they see the timebank as being a great value for people who are particularly threatened by deportation and are feeling scared to get be active in society
 - Morgan will help with Spanish translation of the website
- Allies in our communities can do the outreach with groups like La Siembra
- Also discussed the need to get the timebank up and running even if we haven't yet created a perfect system

Discussion about Pilot

- Emphasis that running the pilot timebank (estimated to begin in mid to late September) is like a hypothesis
 - Asking questions like could this work? Is this shaking out as equitable and reciprocal? Are there more people who want to join? etc
 - Brianna will work on a Pilot Plan

Meeting Notes from July 24, 2025 Continued

Group Worked to Answer some of the Bigger Questions

- **How do we get the timebank started in terms of hours?**
 - After some discussion, attendees decided to have everyone who joins the timebank begin with 3 hours of credit.
 - Decision was based on leading with love and trust
 - The application with reference, orientation process, and community mixers should help to protect from "takers"
- **Do we want users to be able to go negative and, if so, how much?**
 - Yes - but attendees are unsure how negative. Will ask Silver Springs representative what their policy is.
 - Morgan suggested creating the ability to donate hours to a specific member
- **Should users have at least one service listing before being allowed to make a request?**
 - Yes
- **Are we allowing folks to "rent" objects or spaces?**
 - Folks shared that this could be helpful/useful
 - However attendees were seeing the complications that could arise by doing this like and damage done to object or space like renting or how to decide how many hours something is worth
 - Decided that this may be a feature of the timebank that we add later on or it could be a separate things like a community toolshed

Questions still left to ponder

- How do we define who this is for? What constitutes the Village of Saxapahaw?
- What time credit limits do we want? How much can you bank each month?
- Is there someone who can help write up the sign up agreement (maybe a lawyer)?
- Do we need reviews/endorsements for services done?
- How do we want to notify people of new public requests for a service?
- Do we need a date of birth field on application? (e.g. 18 years or older only)

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